

Goanna Services is a multi-disciplined Aboriginal contractor servicing the construction, mining, and industrial services sectors.

The Project engaged Goanna Services to recruit and provide mentoring to the participants undertaking the Indigenous Pre-Employment Program (IPEP), also known as the Workplace Readiness Program (WRP) prior to securing a fulltime paid traineeship on the Project.

# **About Goanna Services**

Goanna Services partners with their clients to provide reliable Aboriginal contractor services. Established in 2018 Goanna Services have become a recognized multi-disciplined construction contractor and project labour, who competently complete and perform civil, earth works, plant and equipment hire services for their client base.

Through their Driving Change and Constructing Champions philosophy and values, Goanna Services works with key stakeholders of

## **Goanna Services and The Rozelle Interchange Project**

Goanna Services Director, Cory Robertson shared his perspective on the importance of collaborating with key industry stakeholders to create sustainable opportunities and drive a more diverse and inclusive industry.

### What positive changes have you seen and experienced through the work Goanna Services is doing to increase Indigenous involvement in the construction industry?

Goanna Services have developed a business that is market and sustainability focused with strong relationships at the core of what we do with all our stakeholders. The intent of good state and federal government procurement policies and having the support of tier 1 and 2 principal construction companies/ contractors is to build more capable Aboriginal businesses that are more likely to employ and develop their mob.

The multiplier effect and value Aboriginal businesses deliver to industry and society is massive. So, with that intent in mind, Goanna Services is committed and invested in helping to close the participation and poverty gap that holds Aboriginal, youth and people on the margins of our society up.

By working to provide a "business culture" to support their heritage culture, we engage, inspire, train and trust participants to take a chance and pathway that contributes to not only their personal success but that of the company and

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government, industry, corporations, and communities to achieve positive outcomes playing their part in building something special when major critical infrastructure is constructed to meet economic and community needs.

Goanna Services continues to grow their capability, client base and diverse workforce family. Currently, the company is working on various infrastructure projects in the Hunter Valley, Central Coast and Greater Sydney.

the community too. Working together with our client-base, we love helping match good people with good companies as well as those companies providing the opportunity to perform our own works packages to increase our capability to continue to support them and the overall industry. That, in my opinion, is the two-way street and multiplier effect our economy and communities strive for.

### Personal takeaway from this year's Work Readiness Program?

When you show people who they can be, see their eyes light up, their confidence build, they start to walk taller knowing they can have a better life and career. That's the construction outcome you want from what we do and why we do it together.

### Anything else you'd like to add?

Thanks to CPB Contractors and John Holland for the opportunity to work together. The Rozelle Interchange Project has some very caring and capable leaders sincerely committed to our philosophy of "Driving Change and Constructing Champions", which is a breath of fresh air.

# Contact

E: info@goannaservices.com.au

W: www.goannaservices.com.au

Ph: 1300 GOA 999 (1300 462 999)