

What is the Training Academy?

The Training Academy is an accredited training facility owned and operated by John Holland (JH) and CPB Contractors (CPB) Joint Venture.

The Academy was established in 2016 to develop worker competencies and meet the unprecedented demand for skilled workers associated with the New South Wales construction industry boom.

Services offered by the Training Academy include:

- Skills training and development
- Worker competency management
- Project onboarding
- Trainee and apprenticeship programs
- Pre-employment programs

Employment programs

The Training Academy offers a path into the construction industry for students and people of diverse or disadvantaged backgrounds. The Academy delivers highly successful pre-employment and employment programs targeting:

- Aboriginal and Torres Strait Islanders
- Long-term unemployed
- School-based trainees and apprentices

Many of the participants in these programs ultimately secure full-time employment with JH or CPB, contributing to our projects' commitment to diversity and inclusion in construction.

Industry-leading inductions

The Academy delivers an industry-leading interactive induction that equips workers with the skills to undertake their tasks safely. The induction uses practical tasks to teach hazard identification and rectification, first aid (CPR) delivery, fire suppression and the operation of life-saving equipment under emergency conditions.



Since 2016, the Training Academy has onboarded and inducted over 42,000 people, including 989 trainees and apprentices with over 50,000 days of accredited training delivered.

Addressing construction skill shortages

The Academy addressed the skills shortage by retraining and upskilling hundreds of workers in shotcreting and rockbolting, and by pioneering the development of Heavy Vehicle National Law (HVNL) compliance training for spoil truck drivers. The Academy is proud to have created a genuine skills legacy for future tunnelling projects in Western Sydney and across Australia.



164 shotcrete courses delivered



92 rockbolt courses delivered



6,213 HVNL truck driver inductions completed

The Training Academy has also achieved the following training and development milestones:



More than **600** full qualifications (including Certificate IV and Diplomas)



More than **1,600** high risk work licenses



More than **11,000** first aid certificates



More than **4,500** earthmoving plant statement of attainments



More than **30,000** accredited safety training statement of attainments



155 accredited HVNL chain of responsibility statements of attainment issued

Key Partners



Department of Industry

Projects



The Northern Road upgrade



Rozelle Interchange
WestConnex



WestConnex M4 East



WestConnex New M5



CAMPBELLTOWN
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Australian Government
Department of the
Prime Minister and Cabinet



Projects



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