

# Our APiC Achievements

Since the Rozelle Interchange Project commenced, we have been committed to creating sustainable opportunities to boost Indigenous participation in construction. Over the past two years working alongside Indigenous businesses, we've collaborated to help build a more inclusive industry through providing increased education and construction work opportunities.

As a Project we committed to a target of \$34 million as dedicated spend towards Aboriginal Participation in Construction (APiC) over the lifetime of the Project. I'm proud to share that we exceeded our target! This is a great achievement which demonstrates our commitment to increasing indigenous participation in the industry.

Some of the initiatives which have been key to achieving this significant milestone include:

- Directly engaging with over 23 Indigenous businesses
- Creating job opportunities for over 300 Indigenous people
- Commencing our Work Readiness Program, providing sustainable job opportunities for 12 Aboriginal and Torres Strait Islander people

While we have exceeded the target, the Rozelle Interchange Project remains committed to creating sustainable change for Aboriginal and Torres Strait Islanders people and businesses within the construction industry.

I look forward to continuing to work together to create a legacy for diversity and inclusion in New South Wales by growing Indigenous participation through increased education and construction work opportunities.

Kind regards,  
Steven Keyser  
**Project Director**

Check out the highlights reel which reflects on all the key APiC events, initiatives, and programs across the Project.

# Indigenous businesses that have helped support the delivery of the Rozelle Interchange

## Integrity Health and Safety

[Integrity Health & Safety](#) (IHS) is a Supply Nation certified Indigenous-owned supplier of Workplace Health and Safety products and services. IHS has worked with the Rozelle Interchange Project to provide first aid kits and training, defibrillators, environmentally friendly cleaning products, flu vaccinations, COVID-19 safety supplies.

## Borger Cranes

[Borger Cranes](#) are a familiar sight to most of you around Sydney and the Project. Borger provide machinery, operators, and riggers to some of Australia's largest construction projects including the Rozelle Interchange. Most recently Borger Crane supplied Cranes for the recent girder lifts.

## Goanna Services

[Goanna Services](#) is a multi-disciplined Aboriginal contractor servicing the construction, mining, and industrial services sectors. The Project recently engaged Goanna Services to recruit and provide mentoring to the participants undertaking the Indigenous Pre-Employment Program (IPEP), also known as the Workplace Readiness Program (WRP) prior to securing a full-time paid traineeship on the Project.

## Australian Indigenous Electrical Wholesalers

[Australian Indigenous Electrical Wholesalers](#) specialises in electrical and industrial supplies. This indigenous business has been engaged on the Project since the very beginning supplying electrical, data, white goods, and industrial components.

## Alpha Apparel

[Alpha Apparel](#) specialises in corporate apparel, workwear, branded merchandise and personal protective equipment from high visibility apparel to footwear, hard hats, and everything in between. The company began supplying the John Holland Group and the Next Rail Project with work wear in 2019 and have continued to work closely on the Rozelle Interchange Project to

supply branded corporate shirts and warm winter corporate jackets.

## Nogard Australia

With over 3,500 products [Nogard Australia](#) is the country's largest Indigenous owned, Supply Nation certified, industrial and safety product wholesale business. Having sourced, tried, and tested products from all over the world, Nogard Australia provides the industry with quality, hard wearing goods whilst helping businesses to achieve their Indigenous sourcing targets. The business is committed to making a difference and have engaged with the community by supporting the ATOM Community Engagement Fund, a fund that supports three major Australian causes - The Go Foundation, National Breast Cancer Foundation and Prostate Cancer Foundation of Australia.





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## GWS Engineering & Construction

[GWS](#) is a certified member of Supply Nation and recognised as an Assured Aboriginal Business of the NSW Indigenous Chamber of Commerce. Specialising in fabrication, structural, architectural & stainless steel, coring & concrete cutting, glazing, blasting and painting, GWS has worked with the Rozelle Interchange team since late 2020.

GWS supplied & installed all the pedestrian fencing to this portion which is a mix of galvanized balustrading and structure with stainless handrails in both barrier and surface mounted variants. They also supplied and installed the galvanized hob mounted road crash barriers and mesh safety screens.

GWS has also been involved in the design and survey works on the Project.

## Muru Survey

Specialising in surveying, [Muru](#) has provided engineering surveying in both civil & tunnel works on the project. They have been with Rozelle Interchange Project since the start with the preliminary works and locating the existing services and helped set up all the sites. Now the works include monitoring of the surface on the top tunnel, backend works, working with the utilities team and they have people working at RRY & ICL.

## Spirit Creative Agency

[Spirit Creative Agency](#) is full service creative agency offering graphic design, printing, merchandise, mailing campaigns, media planning and buying services.

Spirit is our preferred supplier for our printing jobs due to their efficiency, quick turn around, competitive pricing and provide us with excellent customer service. The large majority of all the signs and posters you see around the Project have been printed by Spirit including the indigenous artwork scarf/face masks as well as

performing our larger letterbox drops to the community.

## Cultural Choice Office Supplies

Specialising in stationery and office supplies, [Cultural Choice Office Supplies](#) have provided our offices with stationary.

## Yalagan Group Pty Ltd

[Yalagan Group](#) provides recruitment of project personnel, individual training, and group training sessions. The business has helped the Project source and hire project personnel.

## Yamari Ochre Signs Pty Ltd

[Yamari](#) specialises in the provision of total signage solutions as well as uniforms and PPE. The business has supplied custom cycle way signs.





# Rozelle Interchange Work Readiness Program

The Project created the Work Readiness Program, designed to provide participants with training, mentoring and employment support prior to placement on the Project. The Project engaged Indigenous Work Placement Provider, Goanna Services, to recruit and provide mentoring to assist participants through the program. The mentor provides a link between trainees, families, employers, supervisors, and third-party support agencies, to assist participants in their transition from training to employment. The three-week program features several training activities that lead to a formal qualification - Certificate II/III in Civil Construction and aims to improve employment opportunities in the Greater Western Sydney region and addresses projected skills shortages and construction industry growth. Upon the successful completion of the program, the participants were offered a full-time job opportunity on the Project which will provide invaluable experience learning from and working alongside the Project's talented team.



Work Readiness Program Graduates 2021

# APIC Business partnerships

