

Training Academy Case Studies

Rozelle Interchange
WestConnex



The Training Academy is an accredited training facility owned and operated by the John Holland (JH) and CPB Contractors (CPB) Joint Venture. Established in 2016, the Academy's purpose is to develop worker competencies to meet the unprecedented demand for skilled workers associated

with the New South Wales Infrastructure boom.

The Training Academy also provides a pathway into the construction industry by facilitating highly successful pre-employment and employment targeting participants of diverse backgrounds and experience,

including students through its school-based traineeship program.

Many of the participants in these programs ultimately secure full-time employment with John Holland or CPB Contractors, and contribute to increasing diversity and inclusion in the construction industry.

Aidan Morris | School-Based Trainee

Aidan commenced his school-based traineeship on the Rozelle Interchange Project in 2020 working predominantly in civil construction while gaining additional experience in tunnelling excavation.

While working towards the completion of his Certificate II in Civil Construction through his high school CathWest College, Aidan's traineeship complements the theoretical components of the course by providing practical experience, professional development, opportunities to learn alongside industry professionals and build relationships within two of Australia's largest construction companies.

Aidan's traineeship includes site work one day each week over a two-year period, and a fortnight of full-time work on site every quarter. Additionally, theory-based training is conducted through the registered training organisation Health and Safety Advisory Services at the Rozelle Interchange Training Academy in Homebush, Sydney.

Aidan's hard work, enthusiasm, proactive approach to learning

and initiative to seek out new opportunities by approaching different workers onsite, has afforded him access to diverse experiences across various disciplines on the project. Aidan has volunteered time from his weekends to attend site when new works are being conducted to gain experience in these areas. Throughout his traineeship, Aidan has also attained additional construction tickets and licences to undertake various works he is interested in on site. Expressing his interest in light excavation machinery, Aidan has participated in a specific week-long bobcat training course. Since completing the course, Aidan regularly operates the bobcats onsite.

Aidan's professional and personal development has extended to the classroom, demonstrated by the improvement in his school grades since the commencement of his traineeship. His commitment and hard work as a valued member of the Rozelle Interchange Project has been recognised with Aidan nominated for the 2021 NSW School Based Trainee of the Year through the NSW Department of Education.

