

Advice from our SLT during Graduate Q&A Panel



The Rozelle Interchange Project's Senior Leadership Team (SLT) brings a wealth of knowledge and wisdom to the Project. During a recent Q&A panel four Rozelle Interchange Project Directors answered Graduates's questions about their experiences in the construction industry.

Project Director Steven Keyser, Mechanical and Electrical Director Andrew Johnson, Surface Works Director Steve Kiddle and Tunnelling Director Tim Burns sat on the panel, providing graduates with an overview of their careers and insight into the work that occupies their days.

Safety

Despite their varied backgrounds and disciplines the panel shared a common focus: the safety of our people.

Steve Kiddle discussed the importance of living with a people-centred focus.

"I build the teams and the teams build the Project," he said.

Andrew Johnson agreed, adding;

'It is very important that you are not afraid of giving something a go, because if you let fear get in the way you will never learn - Andrew Johnson

Leadership

While the Directors shared some highlights from their experiences, they also shared some lessons that they themselves had to learn the hard way.

"When I was young I was given an opportunity to supervise a team and I was nervous because everyone in the team was older than me," Steven Keyser said.

"But I had to learn to back myself and be confident."

Steve Kiddle said a lesson he had to learn was the art of reading people and understanding other points of view.





Career success

The SLT also offered their best pieces of advice for the young professionals.

Tim Burns encouraged graduates to get involved in everything they can;

Put your hand up, take every opportunity and make your preferences known – **Tim Burns**

Health and Wellbeing

The panel was also asked how they maintain health and wellbeing practices.

“The best thing for physical and mental health is exercise,” Tim Burns said.

“Do it every day if you can.”

“I have to schedule exercise so that I make sure I do it,” Andrew said.

“I have also benefited from getting involved in the communities I worked in, such as volunteering with the local Lion’s club,” added Steven Keyser.

Make sure you also socialise in circles other than construction, you’d be surprised by what you learn and it’s also good to talk about other things – **Steven Keyser**

“The panel also urged graduates not to work longer than required.

“You might feel like you have to work long hours,” Steve Kiddle said.

“Don’t.”

You are better at your job when you have good play and good rest – **Steve Kiddle**

Andrew Johnson talked about the importance of living the Project Values ‘Care’, ‘Innovate’ and ‘Deliver’, and Steve Kiddle talked about the importance of forming a set of ethics and values for oneself, and making sure you don’t deviate from them.

The importance of teamwork was emphasized by Steven Keyser.

“Build the right relationships,” Steven said.

“You can do a lot of work yourself but you can do a hell of a lot as a team.”



The SLT believes these are the most important attributes for a graduate:

1. Be inquisitive - ask questions!
 2. Take initiative - use your common sense.
 3. Show enthusiasm - approach each works as a challenge.
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