

School-based traineeships shaping successfully on Rozelle Interchange Project

Rozelle Interchange
WestConnex



The Rozelle Interchange project has adopted a school-based traineeship program to fulfil its committed to raising a new generation of construction workers.

Five year 11 students have each been designated a site on the project from which they will gain weekly construction experience. This includes one day a week on site and a fortnight of full-time work on site every second month.

The two-year apprenticeship sees student through Years 11 and 12, as well as a Certificate in Civil Construction. Their performance on site goes toward their High School Certificate (HSC).

These workplace experiences give trainees an insight into full-time employment and the various roles available in construction.



Trainee Jude Wall is spending his experience at Tunnelling Site A. He's been given a well-rounded experience of work on site, assisting the workforce in everything from supervising, building the roadheaders, tunnelling, admin and design consultation.

Jude said the traineeship made his dream of one day work in construction, seem achievable.

Trainee Aidan Morris fitted in quickly to Tunnel Site C and in his spare time, he's been working as a traffic controller.

Iron Cove Link's (ICL) trainee Damon Schirmer is enjoying his traineeship so much that he has requested to also work full-time during his school holidays. Superintendent Jamie Ross said he granted Damon's request happily.

Liam Turnbull is the trainee at Site B. He has received guidance and insight into various roles on site. Liam said he has particularly enjoyed working in the mechanical workshop assisting the surface fitters and boilmakers.

Trainee Christian Scuderi at City West Link (CWL) said he is learning a lot from the workers on site.

The experience these young men have gained is invaluable and is all due to the hard work of the project's Training and Development Manager Rebecca Britt.

The project looks forward to continuing the program and seeing the results our trainees reap.



The Rozelle Interchange Project launched the traineeship program this year and has thus far proven successful. In June, the trainees conducted their first two-week stint of full time work. This required the trainees to wake at 4am to make pre-start each morning and work an eight hour shift. However many of the trainees requested to stay back to complete the full shift with their co-workers.

Each of the young men's supervisors have given nothing but glowing praise about the trainees and the school kids also gave positive feedback.

